

CONSTRUCTION

Construction Skills Shortages

Construction organizations need to develop a larger pool of skilled workers as positions in the industry are projected to grow at a faster rate than the average for other occupations.



11%

growth in construction laborers and helper jobs expected through 2028.¹



7.2M

construction jobs were recorded in the U.S. in July 2018.¹



42

median age of the current U.S. construction workforce.²



3%

low rate of young people interested in pursuing a career in construction.²

CONSTRUCTION

Construction Industry Workforce Challenges

Addressing Workforce Challenges

Innovative building and engineering organizations are essential to the economy. In order to plan for future growth, they should:

- Provide content and courses to upskill workers
- Alert employees when training opportunities are available
- Establish training partnerships with associations and educational institutions
- Equip managers with tools to measure and develop staff
- Use virtual reality (VR) and augmented reality (AR) tools to improve safety training
- Invest in learning technologies to access skills and identify gaps
- Track certifications in a centralized location
- Measure learning outcomes, not just course completions
- Attract and train new workers to replace retirees

With the Meridian LMS, construction and engineering organizations can drive growth with the ability to train a new generation of workers, decrease compliance risks, and create a safer work environment. **Visit our website to learn more.**



360,000
estimated number
of unfilled construction positions.³



D +
overall grade
assigned to the nation's
crumbling infrastructure.⁴

- 1 U.S. Bureau of Labor Statistics
- 2 National Association of Home Builders
- 3 U.S. Bureau of Labor Statistics, *Job Openings & Labor Turnover Survey*
- 4 American Society of Civil Engineers



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